

Recruiting Black & Green Ambassadors for 2021/2022

Paid part-time opportunity for one year (Sept 2021 to Sept 2022)

- Do you have a passion for environmental and social justice?
- Are you looking to connect with diverse communities in Bristol to explore solutions for a fair and green future?
- Are you a strong communicator who can challenge perceptions and inspire action?
- Are you looking for an opportunity to develop your skills and leadership?

Then you may be interested in becoming a Black & Green Ambassador!

Programme mission

The Black & Green Ambassadors programme's mission is to connect, empower and celebrate diverse leadership and community action on environmental issues in Bristol and beyond; challenging perceptions, creating new opportunities and working towards ensuring the environmental movement is inclusive and representative of all communities.

At the heart of delivering on this mission are the **Black & Green Ambassadors**, who each year will lead on the development and delivery of a varied programme of activities including:

- Community workshops (online & in-person)
- A community-based research project
- A monthly radio show on Ujima Radio
- Collaborating with Ujima Radio, Bristol Green Capital Partnership and organisations across the city on various initiatives and projects
- Feeding into an annual report to share learnings and impacts
- Participating in key city-region forums, meetings and events
- Speaking at relevant events locally, regionally and nationally

Support & development

These activities will support Ambassadors to frame questions and gather the evidence needed to advocate for change as well as identifying tangible solutions. They will showcase grass-roots approaches to environmental sustainability, celebrate best practice and stimulate debate with diverse voices. In addition, the programme will enable Ambassadors to raise awareness of environmental justice issues and inequality, bringing perspectives of communities and inclusive approaches into citywide decision and policy-making forums.

Importantly, these activities will enhance Ambassadors' own leadership and professional development. Ambassadors will also be provided with ongoing support from the programme team and Steering Group and will benefit from a tailored programme of skills

training (incl. broadcasting, facilitation, community engagement) and mentorship throughout the programme.

Upon completion of the year-long Ambassadorship, this programme will seek to support and work with 'graduating' Ambassadors to identify next steps and future opportunities, including providing guidance and support to future Ambassadors and joining a growing cohort of Ambassadors in Bristol.

Who is this opportunity for?

The Black & Green Ambassadors programme was initially set up to work with and empower leadership from Bristol's African Caribbean communities, who have historically been excluded from environmental debates in the UK.

The programme continues to amplify diverse voices and welcomes interest from individuals with African, Asian, Caribbean and Minority Ethnic heritage – offering the opportunity for individuals of different ages, abilities, backgrounds and communities to take their experience, skills and passion for environmental and social justice to the next level.

We welcome applications from candidates who:

- Have an awareness & understanding of environmental issues and who are looking to work on issues of social justice, equality and inclusion
- Are committed to their own personal and professional development
- Have a passion for working with or engaging diverse communities
- Have some experience of communicating with a range of different groups or audiences and can share ideas or information in a clear and accessible way
- Are computer literate – including being able to use software such as Microsoft to produce documents, send e-mails and manage a diary
- Can work as part of a team and proactively solve problems

Essential information

The role will last for one year, beginning on **20 September 2021**.

The role will be a **12-month freelance contract** with Ujima Radio CIC for **104 days** at **£102 per day** (£10,608 over the year-long Ambassadorship).

It is anticipated that this will be working **2 days per week**, but with flexibility – for example, working either full or half days, adjusting hours some weeks, and working flexible hours to attend relevant meetings or events.

Team working will be essential for training activities, meetings and team planning, so we will ask Ambassadors to set at least one day a week as a joint working day.

How to apply:

- a) Answer the questions in the [application form](#)
- b) E-mail the completed form to apply@blackandgreenambassadors.co.uk

in addition to:

- o A copy of your CV or a page describing your relevant experience
- o A completed [equalities monitoring form](#)

Deadline for applications: Tuesday 3 August (11.59pm)

If candidates prefer to answer the application questions via video instead of written format, **we will happily receive video applications**. Please attach your video to the e-mail or contact us if you would prefer to share in a different format. Please note the timing limits for videos noted on the application form.

Selection process

Candidates who are shortlisted will be invited to attend a **group workshop and a short interview**. These will both take place on one day, and will be held online via Zoom (date to be confirmed for week beginning 9th August **or** 16th August 2021).

If you have any access needs for the workshop/interview that would need to be met or if you are unavailable on any dates in August, please provide more information in your e-mail.

Information about the Ambassador roles

We are holding a short online event on Tuesday 27th July with current Black & Green Ambassadors and the programme team – please join us if you would like to hear more about the programme and ask questions about the role.

Book here: <https://www.eventbrite.co.uk/e/162790908991>

(Attendance at the online event is not obligatory and it does not form part of the selection process).

If you have any questions about the role, please contact Carlton Romaine, Black & Green Ambassadors Coordinator, to arrange an informal discussion via phone call (carlton@blackandgreenambassadors.org)

Further information

Year Two of the programme builds on the work of three Ambassadors in 2020/21 (Asia, Olivia and Roy) and before this, a successful pilot project which began in 2016.

<https://www.blackandgreenambassadors.co.uk/>

<https://www.ujimaradio.com/>

<https://bristolgreencapital.org/>

Place of Work: Ujima and BGCP aim to provide a base in central Bristol for the Ambassadors to work from, although due to current circumstances, there is no guarantee of a working location at all times, so the post holder must be able to work remotely. We will provide a laptop to enable remote working for the duration of the project.

Covid-19: We are committed to the wellbeing and safety of our staff and communities and will do everything we can to ensure this in all elements of this programme. This will include supporting staff to adapt programme activities to be in line with social distancing requirements and maintaining regular contact throughout the programme to address any challenges that arise.

Ujima is an Equal Opportunities employer and wishes to select the best possible candidate for the role of Ambassador Coordinator regardless of; race, including colour, nationality, ethnic or national origin, being married or in a civil partnership, pregnancy or maternity, religion or belief, sex, sexual orientation, age, gender reassignment, disability.

Programme Delivery Partner: Ujima Radio CIC

Ujima Radio CIC is Bristol's leading Black Media and Arts award-winning organisation (National Diversity Award and Community Radio Awards) delivering a diverse programme of activities and vision.

We build appropriate responses to issues affecting Black people in pursuit of our mission: to inform, represent, educate, entertain, communicate, and celebrate the culture, heritage, and diversity of Black and other minority communities. We also bring communities together to build the capacity and skills of local groups, young people, and individuals by enabling them to take part in radio broadcasting and other media activities and events.

As a Social Enterprise, core to our offer is our Ofcom licensed community radio station, broadcasting culturally relevant news, discussions, music and online with 30,000 weekly listeners.

The station celebrates African and Caribbean cultures through music and informative speech programming and as such has a particular appeal to Bristol's Black communities.

We achieve our vision through delivering arts, broadcast and media projects, activities, and events, to increase representation and to provide opportunities for under-represented voices to develop the skills needed to pursue careers in media and the arts.

Programme Delivery Partner: Bristol Green Capital Partnership

Bristol Green Capital Partnership's unique network brings together more than 1,000 member organisations from across sectors – public, private, civil society and academia – in Bristol, the West of England, and beyond in pursuit of our shared vision and to advance the city's response to the climate and ecological emergencies

Our mission is to enable progress towards a just transition that responds to the climate and ecological emergencies – throughout Bristol, and the city region; and to share learnings and best practice beyond Bristol through the towns and cities of the West of England, across the UK and globally. We do this by:

Enabling: Supporting the Partnership's evolving network of over 1,000 organisations – enabling collaboration, information and skills-sharing, and collective action;

Amplifying: Showcasing innovation and best practice, and showcasing positive climate, ecological and social initiatives within and beyond Bristol and the West of England

Influencing: Enabling members of the Partnership to engage with policy-makers and decision-making processes to ensure city, regional and national frameworks support our shared vision